



Nyungwe Management Company Ltd
Address -P.O. Box 1448
Kigali
Rwanda
www.visitnyungwe.org

NYUNGWE MANAGEMENT COMPANY

NYUNGWE NATIONAL PARK VACANCY ANNOUNCEMENT

Nyungwe Management Company Ltd (NMC Ltd) was created by the management agreement between the Government of Rwanda (through RDB) and African Parks Network, to manage Nyungwe National Park for 20 years starting from October 2020. NMC Ltd is seeking to recruit suitable candidates to fill the post of **Forest Restoration Team Leader** in Nyungwe National Park. The candidates must be Rwandan, technically skilled with good problem-solving ability, be enthusiastic, motivated, reliable, and able to execute tasks independently.

JOB TITLE: Forest Restoration Team Leader (20)

REPORTING TO: Forest Restoration Field Coordinator

LOCATION: Gisakura, Nyamasheke district, Western Province

CONTRACT TYPE: Fixed term (with possibility of renewal)

DURATION: 12 months

ABOUT THE PROJECT

Nyungwe Management Company/African Parks (NMC/AP) is implementing a forest and landscape restoration initiative aimed at restoring degraded areas in Nyungwe National Park (NNP), as part of larger project "Building resilience of vulnerable communities to climate variability in Rwanda's Congo Nile Divide (CND) region through Forest and Landscape Restoration", which is being implemented principally by the Rwanda Forestry Authority (RFA), and its implementing partners. Nyungwe Management Company will implement assisted natural forest rehabilitation of 4,500 ha of indigenous forest in NNP.

SCOPE OF THE JOB

The Forest Restoration Team Leader is responsible for leading and supervising field teams engaged in assisted natural forest regeneration (ANFR), site maintenance, and monitoring. This role ensures that ANFR activities are implemented efficiently, safely, and in accordance with approved restoration plans and technical standards. The Team Leader acts as the key link between field workers and the Forest Restoration Field Coordinator.

Duties and Key responsibilities (not exhaustive)

Field Activities Implementation, Leadership, Supervision, and Coordination

- Lead daily ANFR activities such as fern cutting, site maintenance, and monitoring.
- Supervise casual laborers during field operations.



Nyungwe Management Company Ltd – TIN 111945658



Directors: Mr. Mutangana, Mr. C. Wells, Mrs. J. Sebageni, Mrs. J. Labuschagne, Mr. J. Gruner, Mrs. S. Kabahire, Mr. A. Kayitare



Nyungwe Management Company Ltd
Address -P.O. Box 1448
Kigali
Rwanda
www.visitnyungwe.org

NYUNGWE MANAGEMENT COMPANY

- Ensure ANFR activities follow technical guidelines, restoration plans, and environmental best practices,
- Allocate tasks to team members and ensure work targets are met on time,
- Provide on-site leadership, guidance, and motivation to the restoration team
- Support team members through coaching and on-the-job training.
- Promote teamwork, discipline, environmental and social safety, and professional conduct in the field.

Monitoring, Data Collection & Reporting

- Collect accurate field data, including GPS coordinates, seedling count, and growth, etc.
- Submit regular field reports to the Forest Restoration Field Coordinator.
- Report challenges, risks, and field observations promptly.

Health, Safety & Compliance

- Ensure all field activities comply with health and safety standards.
- Enforce the proper use of tools and equipment, identify potential safety risks and take immediate corrective action.

KNOWLEDGE AND SKILLS

Minimum Education and Qualification Required

- Certificate (A2) or Diploma (A1) in Forestry, Environmental Management, Natural Resource Management, Agriculture, or a related field
- **Medical Report**
- **Criminal Record**
- Minimum of 6 months of hands-on experience in forest restoration or natural resource management.
- Proven experience supervising or leading field teams is an added advantage.
- Having worked in ANFR in Nyungwe National Park is an added advantage
- Problem-solving and decision-making ability
- Practical knowledge of Assisted natural forest restoration techniques

2



Nyungwe Management Company Ltd – TIN 111945658



Directors: Mr. Mutangana, Mr. C. Wells, Mrs. J. Sebageni, Mrs. J. Labuschagne, Mr. J. Gruner, Mrs. S. Kabahire, Mr. A. Kayitare



Nyungwe Management Company Ltd
Address -P.O. Box 1448
Kigali
Rwanda
www.visitnyungwe.org

NYUNGWE MANAGEMENT COMPANY

Working Conditions

- Primarily field-based in remote restoration sites
- Requires physical work under varying weather conditions
- May involve staying many days (± 20 days) working in a remote area at a forest restoration site

Note

- Applications that do not meet the above criteria will not be considered.

Interested candidates should forward their application letter together with all relevant documents to the email address provided below no later than 28th July 2026. The required documents should be submitted in scanned soft copies in pdf format (preferably as one document) on nmc.recruit@africanparks.org. The successful candidate will begin with an immediate effect.

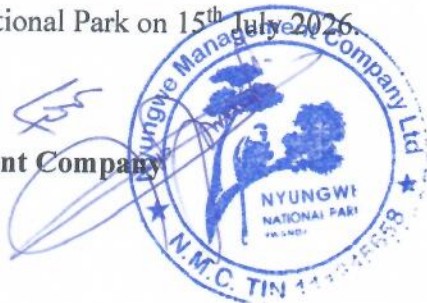
Applications must include the following documents:

- Application cover letter addressed to the Park Manager
- Stating where you heard about the position and why you should be considered
- Curriculum vitae including your personal details, education level, and any experience
- **Criminal record and medical report (failure to submit a valid Criminal Record Certificate and medical report will result in disqualification)**
- Name, address, and telephone numbers of three (3) references
- All the documents should be in one pdf document and named after your name and position, for example: Name, Nyungwe Forest Restoration Team Leader, 2026.

Please note that only candidates with the qualifications needed and relevant experience will be shortlisted. If you don't hear from us within one week after the submission deadline, know that you have not been shortlisted.

Done in Nyungwe National Park on 15th July 2026

NIYIGABA Protais
Park Manager/CEO
Nyungwe Management Company



Nyungwe Management Company Ltd – TIN 111945658



Directors: Mr. Mutangana, Mr. C. Wells, Mrs. J. Sebageni, Mrs. J. Labuschagne, Mr. J. Gruner, Mrs. S. Kabahire, Mr. A. Kayitare